

## Scoring Keys for the 60-Item Version

Honesty-Humility	
Sincerity	6, 30R, 54
Fairness	12R, 36, 60R
Greed-Avoidance	18, 42R
Modesty	24R, 48R
Emotionality	
Fearfulness	5, 29, 53R
Anxiety	11, 35R
Dependence	17, 41R
Sentimentality	23, 47, 59R
Extraversion	
Social Self-Esteem	4, 28R, 52R
Social Boldness	10R, 34, 58
Sociability	16, 40
Liveliness	22, 46R
Agreeableness	
Forgiveness	3, 27
Gentleness	9R, 33, 51
Flexibility	15R, 39, 57R
Patience	21R, 45
Conscientiousness	
Organization	2, 26R
Diligence	8, 32R
Perfectionism	14R, 38, 50
Prudence	20R, 44R, 56R
Openness to Experience	
Aesthetic Appreciation	1R, 25
Inquisitiveness	7, 31R
Creativity	13, 37, 49R
Unconventionality	19R, 43, 55R

## Notes

Items indicated with R are reverse-keyed items; for these items, responses should be reversed prior to computing scale scores: 5 → 1, 4 → 2, 3 → 3, 2 → 4, 1 → 5

Facet scale scores should be computed as means across all items in facet, after recoding of reverse-keyed items. Note that the facet scales of the 100- and 60-item versions of the HEXACO-PI-R are very short and are not intended to have high levels of internal-consistency reliability. They are recommended for use as predictors of conceptually related criterion variables and as indicators of the HEXACO personality factors.

Factor scale scores should be computed as means across all items in factor. If orthogonal factor scale scores are desired, these can be calculated as varimax-rotated principal components of facet scales as calculated by a computer statistical package. (Note that a moderately large sample size (~250) may be needed to produce a stable component solution.)