Scoring Keys for the 100-Item Version

Honesty-Humility	
Sincerity	6R, 30, 54R, 78
Fairness	12R, 36R, 60, 84R
Greed-Avoidance	18, 42R, 66R, 90R
Modesty	24, 48, 72R, 96R
Emotionality	
Fearfulness	5, 29R, 53, 77R
Anxiety	11, 35R, 59R, 83
Dependence	17, 41R, 65, 89R
Sentimentality	23, 47, 71, 95R
Extraversion	
Social Self-Esteem	4, 28, 52R, 76R
Social Boldness	10R, 34, 58, 82R
Sociability	16R, 40, 64, 88
Liveliness	22, 46, 70R, 94R
Agreeableness	
Forgiveness	3, 27, 51R, 75R
Gentleness	9R, 33, 57, 81
Flexibility	15R, 39, 63R, 87R
Patience	21R, 45, 69, 93R
Conscientiousness	
Organization	2, 26, 50R, 74R
Diligence	8, 32, 56R, 80R
Perfectionism	14, 38R, 62, 86
Prudence	20R, 44R, 68, 92R
Openness to Experience	
Aesthetic Appreciation	1R, 25R, 49, 73
Inquisitiveness	7, 31, 55R, 79R
Creativity	13R, 37, 61, 85R
Unconventionality	19R, 43, 67, 91R
(interstitial facet scale) Altruism	97, 98, 99R, 100R

Notes

Items indicated with R are reverse-keyed items; for these items, responses should be reversed prior to computing scale scores: 5 → 1, 4 → 2, 3 → 3, 2 → 4, 1 → 5

Facet scale scores should be computed as means across all items in facet, after recoding of reverse-keyed items. Note that the facet scales of the 100- and 60-item versions of the HEXACO-PI-R are very short and are not intended to have high levels of internal-consistency reliability. They are recommended for use as predictors of conceptually related criterion variables and as indicators of the HEXACO personality factors.

Factor scale scores should be computed as means across all items in factor. If orthogonal factor scale scores are desired, these can be calculated as varimax-rotated principal components of facet scales as calculated by a computer statistical package. (Note that a moderately large sample size (~250) may be needed to produce a stable component solution.)

The Altruism facet scale is associated with several factors. When calculating scores for the six factor scales, the Altruism facet scale items are not included. However, if factor scores are to be computed as principal components, the Altruism scale can be included along with the other 24 facet scales. (This facet generally divides its loadings between Honesty-Humility, Emotionality, and Agreeableness.)